Join KTSL - Impact-Driven Start-Up as a Crop Scientist (Agronomy / Soil Microbiology)

Location: Dresden / Freiburg

Project Start: Immediate / by mutual agreement

Employment Type: Full-time (EXIST Funding Period – 18 Months with Long-Term

Perspective)

KTSL is an early-stage agritech startup funded by the EXIST Business Start-up Grant. We develop precision biofertilizers that restore soil health, boost crop yields and reduce reliance on chemical inputs. By combining scientific innovation with social and ecological impact, we offer production systems that empower farmers, regenerate soils and lower agricultural emissions. Our business model is grounded in environmental sustainability, social inclusion and economic viability.

The Role - Crop Scientist (Agronomy / Soil Microbiology)

We are seeking a **passionate Scientist from Germany or any EU country** to join our dynamic and diverse team. You will play a key role in translating science into impact.

Your Key Responsibilities:

- Plan, coordinate and monitor **field trials** on partner farms in collaboration with research institutions.
- Collect, analyze and interpret **agronomic data** (germination, biomass, yield, soil health indicators, etc.).
- Interface with farmers to ensure effective **on-farm application** and feedback collection.
- Coordinate and support **regulatory approval processes**, including:
 - Organic input certification (e.g., FiBL)
 - National fertilizer registration (e.g., BLE Federal Office for Agriculture and Food)
 - o Documentation for environmental and product safety compliance.

Who We're Looking For - Your Profile

- Bachelor's degree or higher in Agronomy, Crop Science, Soil Microbiology, or a related field.
- A strong interest in impact entrepreneurship, sustainability and regenerative agriculture.
- Good understanding of **EU organic agriculture regulations** is a plus.
- Ability to communicate effectively with both farmers and scientific collaborators.
- Excellent **organizational skills** and ability to work **independently** and in a small, passionate team.
- We **especially encourage female applicants** from Germany or the EU to apply, in support of gender and regional diversity within the startup.

Why Join Us?

- Be part of a **mission-driven innovation** tackling urgent challenges in soil, food and climate.
- Contribute to a start-up with a scalable, inclusive and ecological business model.
- Work alongside interdisciplinary team in soil science, organic farming, bioprocess engineering and impact entrepreneurship.
- Enjoy the **flexibility**, **creativity and learning opportunities** of an EXIST-funded founding team.

Apply Now

Send per Email your **Application, CV and a short motivation letter** (max. 1 page) **Deadline: September 15, 2025**

We look forward to hearing from Crop Scientists who want to shape the future of regenerative agriculture in Europe.

Contact:

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